



## Health Safety and Environment Policy

POL 001

Revision

1.1

Revised  
30/05/2022

The Directors place paramount importance in Alorra Piling Pty Ltd providing a safe and healthy environment in which it carries out its business.

The objectives of Alorra Piling's Health, Safety and Environment Policy are:

- To make Health, Safety and Environment an integral part of Alorra Piling's culture.
- To provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- To comply with statutory requirements, codes, standards and guidelines.
- To continually strive for improvement through the implementation of Health Safety and Environmental objectives and targets with the aim of eliminating, mitigating and reducing work related and environmental incidents in relation to our activities, products and services.
- To provide resources to ensure occupational health, safety and environment is a central part of the organisation.
- To involve our employees and where required, their representatives in the decision-making process through regular communication, consultation and training.
- To identify and eliminate and control all potential hazards in the workplace through hazard identification and risk analysis.
- To identify and control all Environmental Aspects and Impacts in the workplace through identification and risk analysis.
- To provide effective injury management and rehabilitation for all injured employees.
- To proactively pursue the minimisation of environmental impacts associated with our activities, products and services.
- Protect the environment including the prevention of pollution.
- To ensure all employees take personal responsibility for the safety of their fellow employees, the public and themselves.
- To continually improve the Integrated Management System to enhance performance.

The success of Alorra Piling's Integrated Management System is dependent on the achievement of these objectives which can only occur when open and honest communication exists between all levels of management and the workforce.

The implementation of the Policy is the responsibility of all employees with the support, direction and commitment of Senior Management.

**EDWARD QUIGLEY**  
**MANAGING DIRECTOR**

30 May 2022